Klein ISD Superintendent Dr. Jenny McGown

Engagement Plan

July-September 2019
Dear Klein Family,

I am so grateful to serve as the superintendent of schools in Klein ISD. I’ve had the privilege of serving our Klein Family as a teacher, assistant principal, principal, and district leader. I am thankful to know many of you very well, to have worked alongside you over the years, and to have shared many beautiful moments and memories.

For those of you who I do not yet know well, I want you to know that at my core I am a person of faith who is unwaveringly committed to EVERY student and to the caregivers—whether educators or parents or community members—who are of service to our students’ promise and purpose. I know firsthand that our Klein Family is remarkable because of the incredible people who have given—and who continue to give—their lives to ensuring the success of EVERY student in our care.

In Klein ISD, we have an old saying—deep roots, strong branches. We are the kind of people who are proud of who we are and where we come from, as we draw strength from our traditions in honoring the best of the present and creating an even more beautiful and hopeful future. At its core I know that our Klein Family:

• has always believed that EVERY student has tremendous PROMISE;
• has always worked faithfully to keep the PROMISE of an excellent education to our students; and
• has always been—and always will be—committed to EVERY student exiting our care with a mighty PURPOSE for his or her life.

Klein is my home, my family’s home, and the bright spots and challenges ahead for us are no mystery to me. I am confident that Klein ISD is poised to achieve even more remarkable results for our students as we continue working together to celebrate every victory, overcome every obstacle, and to ensure equitable outcomes and an audacious purpose for EVERY student.

As I engage with our Klein family and community as superintendent, I am looking forward to forming and deepening relationships as we work together to focus our conversation and efforts around the promise and purpose of our students.

Gratefully,

Dr. Jenny McGown

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Read more about Dr. McGown at: kleinisd.net/district/superintendent
Foster a student-focused, positive working relationship with the Board of Trustees in order to advance the Board-adopted shared vision, strategic framework, and system measures and indicators of success for the benefit of our Klein Family.

Build relationships to strengthen a culture of trust, collaboration, and continuous improvement by listening to and learning from stakeholders and enhancing the district’s communication strategy and feedback loops.

Examine and enhance organizational effectiveness and efficiency in order to ensure strong support of high-quality teaching, quality leadership at every level, and the success of EVERY learner.

Ensure a positive start to school for students, families, and educators that is focused on student learning and ignites the Klein Family and community to advance our shared vision.

Timing of the Engagement Plan | July 1 - October 1

In late fall, Dr. McGown will report to the Board and community initial thoughts from the learning that took place during the implementation of the plan.